MIT | School of Distance Education

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Lead your organization forward with

stronger people and talent leadership

MITSDE's PGDM in Human Resource Management

Designed for professionals who refuse stagnancy

People

Culture

Talent

Leadership



Academic Partners

KPMG

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About the Program

The PGDM in Human Resource Management prepares professionals to excel in people management, organizational development, and talent strategy. Designed by experienced HR and academic experts, the program integrates contemporary HR practices, emerging trends, and digital HR tools that define today's evolving workplace.

It equips you to attract, develop, retain, and lead talent while contributing strategically to organizational growth, culture building, and long-term workforce planning.

Career Opportunities

A PGDM in Human Resource Management prepares you for roles such as:

Payroll Manager | *Recruitment Manager* | *Employee Education Consultant*

HR Manager | *HR Operations Manager* | *Compensation & Benefits Manager*

Workforce Planning Analyst | *Employee Relations Manager* | *L&D Manager*

HR Compliance Executive | *Employee Relations Manager* | *L&D Specialist*

Top Recruiters

randstad | Growel SOFTECH | eTeam | NCS Neophyte Consulting Services | Internz Valley

Tools Used

Power BI | Ms Project | Orange Data Mining

Program Details

Eligibility

Any Graduate



Course Duration

24 Months

4 Semesters



Program Fee

₹1,05,000



No Cost EMI Available

Course Syllabus	
Semester I	
Subject	
1	Foundations of Business Management
2	Managerial Economics
3	Accounting for Managers
4	Managerial Communication - LAB
5	Leading People and Organization
Certificate	
1	AI Readiness Certificate
2	CPEA - Certified Professional Excel Analyst
3	CPDA - Certified Professional Data Analyst
Semester II	
1	Research Methodology and Management Decision
2	Management Intelligence System
3	Financial Reporting, Statements, and Analysis
4	Human Resource Management
5	Learning and Development
Certificate	
1	AI Productivity Certificate
2	CPDSA - Certified Professional Data Science Analyst
3	CPQRA - Certified Professional Quantitative Research Analyst
Semester III	
1	Strategic Management
2	Organizational Behaviour
3	Strategic HRM
4	Performance Management and Competency Mapping
5	Compensation Management and HR Audit
6	Project Work
Certificate	
1	AI Automation Certificate
Semester IV	
1	Organizational Strategy in a Global Environment
2	Project Management
3	Human Resource Information System - LAB
4	Industrial Relations and Labour Laws
Certificate	
1	AI Strategy Certificate

Learning Outcomes



Understand foundational principles of Human Resource Management and its strategic role



Apply analytical skills for workforce demand–supply forecasting and talent planning



Evaluate career stages and implement career development strategies within organizations



Use HR Information Systems (HRIS) to improve efficiency and decision-making



Interpret international HR practices and emerging trends in digital and e-HRM

Program Guidelines

- Exams through MCQs (Internal: 60%, External: 40%)
- Two quizzes per subject
- Exam & project fees applicable as per guidelines
- Installment payment options available

Enroll today and advance your skills.

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